

Community Safety Delivery Plan (DRAFT) 2014 – 2015

Actions/Interventions	Milestones	Due date	Lead	Strategic links	Comments RAG status
<b>Outcome 2: Prevent and minimise gang related activity and victimisation</b>	<ul style="list-style-type: none"> <li>To reduce re-offending by gang exit cohort by 20% over 4 years</li> <li>Contribute to the reduction of serious youth violence by 20% over 4 years</li> <li>Improve engagement in education, employment or work experience by engaging 60% of the gang affected caseload over four years</li> <li>Increase access to settled accommodation: at least 60% of the gang affected caseload in settled accommodation.</li> <li>Develop the partnership response to reducing reoffending through an integrated approach</li> </ul>				
2.1 Develop the Integrated Gangs Unit (IGU) and provide a tactical approach to enforcement and intervention with a focus on 15- 24 year olds –	Review the Gang Action Group and update processes	Q1	Integrated Gang Unit Manager (IGU)	MOPAC Gang Strategy	
	Agree locally derived Gangs Cohort definition and formal assessment process including risk thresholds	Q1	IGU Manager	Policing Plan Priorities MOPAC Offender Management Strategy	
	Process Map gang nominals' referral pathways	Q1	IGU Manager		
	Refresh operating procedures and processes and publish as updateable appendices to the framework	Q1	As above		
	Reduce reoffending by gang cohort by 20% over four years	Q1-4	As above		
	Publish a Gangs Strategic Framework	Q3	As above		
	Formalise the process for wild card referrals to the Gang Action group from both criminal and non criminal justice agencies and raise awareness of the potential support available	Q4	As above		
	Align youth reoffending work and practices with the Gang Exit Project and formalise referral processes with Youth Offending Service for non-engaging gang related young offenders	Q3	As above	Youth Justice Plan	
	Develop effective and targeted support to relevant victims and witnesses of gang related crimes	Q1	IGU Manager/Victim Support	Policing and Crime Plan (MOPAC)	
	Develop evaluation and monitoring for Gang related Interventions including a journey mapping process for gang related offenders.	Q3	IGU Manager		
	Develop Incident of note meeting to manage gang related incidents and any emerging risks	Q1	IGU Manager/MPS		
	Develop an evaluation and performance monitoring framework for gang and youth violence interventions	Q1	IGU Manager/CST		
2.2 Improve data quality and intelligence to enhance knowledge and under-standing of the drivers of gang related activity	Commission mapping of violent and sexual trends of gang members to set a baseline for gang related sexual violence	Q2	IGU Manager /MPS, Business support unit		
	Develop an information sharing protocol based on the Cardiff Model with North Middlesex hospital A &E dept and Whittington A and E to better understand extent of knife and unreported gang related violent crime	Q4	IGU Manager	Public Health Drug Intervention Project	

	Improve information and intelligence sharing with the police and other agencies on gang nominals and affiliates	Q1,2	IGU Manager/MPS	Homes for Haringey	
2.3 Improve outcomes for young offenders involved in gangs	Improve pathways to housing including temporary and emergency accommodation and families fleeing risk	Q1	IGU Manager		
	Develop the provision of a jobs fairs aimed at gang members and those at risk of gangs, including opportunity for call ins based on Lambeth and Enfield models	Q2-3	IGU Manager	Economic Development Taking Tottenham Forward DwP/job centre plus	
	Research the factors leading to the over-representation of young black men among gang affected	Q2-3	IGU Manager		
2.4 Continue to develop the prevention and early intervention focus, including raising awareness	Improve the focus on early intervention	Q1-4	IGU Manager	Families first Health service Taking Tottenham Forward) DWP	
	Evaluate and integrate the work of Ms understood peer on peer abuse work in the borough	Q4	IGU Manager	LSCB CYPS	
	Work with the fire service (LFB) to refer those at risk to the LIFE course with follow up support into work	Q1 - 4	IGU Manager/LFB		
	Deliver a programme of internal inter agency training and awareness for the agencies involved in the Gang and Youth Violence Programme	Q4	IGU Manager		
2.5 : Improve links with mental /public health services in relation to young people and gangs	Improve outreach to identify and refer young people with mental disorders who are at gang-related risk - Outcome of Mac-UK bid - due in March		IGU/public health	VCS – Big Lottery	
	Work with the wider Offender Management Unit to improve outcomes relating to mental disorders and ill health (see outcome 4)		IGU/Pentonville/ Holloway HMPS	Links to Adult Safeguarding/Mental Health Strategy	
	Develop training with health around gangs and serious youth violence				
2.6 Map the potential links of the drugs market to local street gang activity	To fully understand how these links are evidenced, both at a local and cross border level; (drug lines)  To establish how the drugs market affects gang violence and how this affects safeguarding, health & wellbeing	Q4		Met police (MPS SCO3) Local safeguarding board	
2.7 Ensure continuous improvement in line with corporate and regional expectations	Implement and monitor progress on the outstanding Home Office Peer recommendations	Q1-3	IGU Manager	Corporate Plan	